**Coach: Edmond Khoo**

*Coachee S/No.: 403*

*Period of Coaching: Dec 2018 to Oct 2019*

*Number of Sessions: 9*

*Number of Hours: 13.5*

*Average Duration per Session: 1.5 hours*

TESTIMONIAL

*by Coachee who is a Deputy Director, Public Sector Organisation, Singapore*

A great listener. A gentle prompter. An encouraging motivator. I always looked forward to the coaching sessions with Edmond, as the sessions allowed me to take meaningful pauses at work to reflect on my own leadership journey. Tapping on his wealth of experience as a wise and trusted leader, I gained fresh perspective and learnt to see things from different angles through his skilful questioning. There was never a direct solution from him. Rather, he challenged and expanded my thinking, allowing me to review my decision-making process to resolve issues more effectively, and providing me with greater confidence to move towards new and higher leadership role.

I really appreciate the time he spent collating the responses from interviewees, who provided me with valuable input in a rigourous ‘Blind Spots Exercise’, which gave me insights to how I am perceived as a leader amongst my peers and reportees, with good pointers on targeted areas for improvement.

I would definitely recommend Edmond as a leadership coach, whether you are a new leader trying to establish your own leadership pathway, or if you are an experienced leader, preparing to transit to an even higher appointment. Not only will you gain greater insights on leadership strategy, I am confident that you will also gain a valuable friend in him.